



CENTRE VALUES

Staff and management are expected to engage to a high standard with integrity of professional behaviour at all times throughout their workday, through following and implementing all centre's policies, practices and procedures, being courteous to each other, families and children.

Staff and management treat and show respect towards each another, showing openness to critical reflection of their own and each other's performance and ways of doing and being.

Staff are expected to display professionalism in accordance to the Early Childhood of Australia's Code of ethics. Staff are valued and respected as professionals.

Act professionally, ethically, honesty and courteously in all dealings in maintain the Centre's expected behaviours.

Refrain from making disparaging, misleading or untruthful comments about other employees.

Staff respect the privacy and confidentiality of each other through non engagement of gossip, innuendo and undermining

Staff commit to quality performance, individually and as an organisation.

Staff are expected to take ownership of all aspects of their work, this includes working with each other, children and their families, in an environment which is conducive to children's learning.

As a staff team, we initiate and embrace change, accepting the change process into our ways of working within the Centre.

Staff present themselves professionally in regards to following the Centre's uniform policy.

Fairness and equity is expected to be given and received by all stakeholders (Management, Staff, Children and Families). Management will show flexibility in regards to room assignments, roster times and requests for leave, dependant on staff availability.

Management will provide a safe working environment where staff are active participants in maintaining Centre's resources and supervising safe work and play practices. It is an expectation of staff to work within all OH&S policies and guidelines.